



Salem Area Mass Transit District

**Board of Directors Work Session Minutes**

Senator Hearing Room: 555 Court St. NE, Salem, Oregon 97301

**March 14, 2024**

**Attendees:**

Board: President Maria Hinojos Pressey, Directors Joaquín Lara Midkiff, Ramiro Navarro Jr., Sadie Carney, Ian Davidson, Sara Duncan, and Bill Holmstrom.

Staff: General Manager Allan Pollock, Deputy General Manager David Trimble, CFO Denise LaRue, CHRO Jaél Rose, CCO Patricia Feeny, CPDO Shofi Ull Azum, COO Tom Dietz, and Executive Assistant Kirra Pressey.

Guest: Equity Educator at Chemeketa Jon Mathis, and Director of the Homeownership Division at Oregon Housing and Community Services Keeble Giscombe

**I. CALL TO ORDER**

President Maria Hinojos Pressey called the work session to order at 5:36 PM  
Attendance was noted.

**A. Safety Moment**

General Manager Pollock provided the Safety Moment, offering valuable tips and tricks for drivers and pedestrians to ensure safety in and around school districts.

**B. Announcements – None**

**II. PRESENTATION(S) | DISCUSSION(S)**

**A. DEI Training**

Presenter: Equity Educator at Chemeketa Jon Mathis, and Director of the Homeownership Division at Oregon Housing and Community Services Keeble Giscombe

Staff Report: Pg. 3-12

CHRO Rose introduced both DEI Trainers for the evening, Jon Mathis and Keeble Giscombe. Both provided a high level, condensed DEI training to the Board, as a preview of the training the Districts internal DEI Committee will begin next week.

### **III. GENERAL MANAGER COMMENTS**

**A.** Upcoming Board Agenda Items

**B.** Board Calendar Review

Presenter: GM Pollock

Staff Report: Pg. 13-14

GM Pollock discussed upcoming Board agenda items and calendar events. He made special note of the upcoming Transit Operator and Maintenance Employee Appreciation Day on Monday, March 18<sup>th</sup>, inviting the Board to come by and join in the celebration.

### **IV. WORK SESSION ADJOURNED**

President Maria Hinojos Pressey Adjourned the work session at 7:29 PM.