

June 17, 2024**RECRUITMENT ANNOUNCEMENT
Service Technician****Starting Hourly Wage: \$27.06
Excellent Benefits Package****Open Until Filled****Who We Are:**

The Salem Area Mass Transit District, known locally as Cherriots, is a successful and highly regarded public transit system. We are a mission-minded, values-driven organization that strives every day to deliver a world-class customer experience. We provide local, regional, and paratransit services throughout Marion and Polk counties. But we're not just about transportation. We're changing lives by increasing access to jobs, shopping, and educational opportunities, along with providing businesses with access to a larger workforce. And we assure people that they will be able to access recreational, social, faith-based, and other activities without the need of a car.

About The Role:

Under the general supervision of the Vehicle Maintenance Supervisor, performs maintenance tasks primarily related to servicing and minor routine mechanical repair work on all transit vehicles.

How you Will Make an Impact:

- Perform inspections, lubrication, filter replacement, and minor repairs on transit vehicles; replace light bulbs, shocks, hoses, windshield wiper assemblies, and belts; document and report mechanical defects found during inspections to supervisor.
- Pressure wash engines, transmissions, radiators, and under chassis of buses.
- Perform scheduled routine fleet tire inspections, checking and adjusting tire air pressure and tread depth; mount and dismount tires; and repair, re-groove, and replace tires as needed.
- Check and maintain fluid levels in transit vehicles, including oil and transmission.
- Repair or replace seat upholsteries, vehicle window glass, and anti-graffiti film or panels.
- Replace passenger shelter glass or acrylic panels.
- Operate buses to exchange buses, assist in road calls, conduct road tests and inspections, or test brakes.

- Check and recharge batteries; replace weak batteries.
- Record work performed, time worked, and parts used.
- Clean tools and work area. Follow all safety procedures for work area and work assignments.
- Communicate orally and in writing with other employees and the general public at the level necessary to perform the position's duties satisfactorily.
- Interact with other employees and the general public using courtesy, tact, and good judgment.
- Act as a positive representative of the District.
- Work cooperatively with others, respect co-workers, and promote teamwork.
- Report to work on time and on a regular, predictable basis.
- Fuel transit vehicles.
- Assist in cleaning the interior and exterior of buses.
- Assist in repairing and installing bus stop signs and shelters.

What You Will Need to Be Successful in This Role:

- Working knowledge of vehicle servicing equipment and tools, basic mechanical parts and accessories, greasing and lubricating procedures, hazards, and safety precautions followed in heavy equipment shops.
- Skill in locating routine defects in vehicular equipment, such as damaged hoses or belts.
- Skill in safely and effectively operating the necessary tools and equipment used in servicing vehicles.
- Ability to learn proper procedures for mounting, dismounting, and balancing tires and wheels.
- Ability to operate sewing machine to perform upholstery repairs.
- Ability to make basic arithmetical computations accurately (addition, subtraction, multiplication, and division).
- Ability to perform job functions independently in a timely, safe, and accurate manner.
- Ability to safely operate various District vehicles, including buses, service trucks, automobiles, and forklifts.

Special Requirements:

- Ability to obtain a valid Oregon Class B driver's permit along with passenger and air brake endorsements before the hire date and obtain a valid Oregon Class B Commercial driver's license within three (3) weeks after the hire date.
 - All licensing fees and passing required licensing and endorsement examinations are the total responsibility of the applicant.
 - A person with a commercial driver's license issued by another state must obtain an Oregon Class B commercial driver's license within 30 days of being domiciled in Oregon or within three (3) weeks after the date of hire, whichever comes first.

- Ability to meet the Federal Motor Carrier Safety Regulations physical qualifications for commercial drivers.
- Driving record that demonstrates adherence to safety in the operation of motor vehicles and adherence to traffic laws and regulations.
- Must have no criminal conviction which may, in the sole judgment of the District, constitute a threat to property or the safety of others.
- Must successfully pass a drug screen.

Required Education and Experience:

- High school diploma or GED and two years of experience servicing and performing minor mechanical repair work in a fleet auto/truck shop or dealership. **OR** Any satisfactory equivalent combination of related experience and training that provides the required knowledge, abilities, skills, and other special requirements listed above.

Working Conditions:

- Working conditions typical to a maintenance shop environment with exposure to noise, dust, heat, oil, diesel fuel, and solvents.
- Some exposure to all weather conditions.
- Subject to varying shift schedules, including callbacks in emergencies.

To apply, please submit the application to our Human Resources Department.

Applications may be submitted in person, by email, fax, or mail. Cherriots is not responsible for lost or delayed mail.

Resumes instead of the official Cherriots application will not be accepted.

To obtain an application:

- ❖ Email: You may request that an application and recruitment announcement be sent to you by emailing recruitment@cherriots.org. Application materials will be sent via email.
- ❖ Internet: You may download application materials in Microsoft Word format (.doc) or Adobe Acrobat format (.pdf) from the Salem Area Mass Transit District's careers page. Refer to specific current job opportunities of interest at our website: Cherriots.org/careers.
- ❖ Telephone: You may request that an application be sent to you by calling the Human Resources Department at 503-588-2424. Application materials will be sent via email or mail.
- ❖ Fax: You may request that an application be sent to you by faxing the Human Resources Department at 503-361-7532.
- ❖ Mail: You may request an application via mail.

Cherriots
Human Resources Department
555 Court St NE, Suite 5230
Salem, OR 97301

Equal Opportunity Employer

As an equal-opportunity employer, we strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status, or other protected class. We are committed to providing reasonable accommodations to applicants and employees who need them because of a disability or practice or in observance of their religion, absent undue hardship.



Bargaining Employee Benefits

as of 7/1/2024

At Time of Hire

- **Medical and Prescription Insurance** - your choice of Regence Blue Cross Blue Shield or Kaiser Permanente - premium is 100% paid by District - effective first of month after hire date
- **Vision and Hearing Insurance** - Ameritas - premium 100% paid by District - effective first of month after hire date
- **Dental Insurance** - Delta Dental / MODA - premium 100% paid by District - effective first of month after hire date
- **Felonious Assault Insurance** - American International Group - \$100,000 in coverage - premium 100% paid by District
- **Sick Leave** - 3.70 hours, accrued bi-weekly - available for use after 90 days
- **Employee Assistance Program (EAP)** - Confidential assistance with behavioral health, grief counseling, financial and legal advice, or any personal issue you may want assistance with
- **Universal Bus Pass** - Ride Cherriots buses for free
- **10 Paid Holidays per year**
 - New Year's Day
 - Martin Luther King Jr. Day
 - Presidents Day
 - Memorial Day
 - Juneteenth
 - Independence Day
 - Labor Day
 - Veterans Day
 - Thanksgiving Day
 - Christmas Day

After Six Months

- **Vacation Leave** - Accrued bi-weekly from date of hire - accrual schedule starts at: 0-2 years of service | 3.08 hours bi-weekly | 10 days / year
- **Health Retirement Account** - HRA VEBA - \$838 provided by District Annually
- **Life Insurance, Accidental Death & Dismemberment Insurance** - Reliance Standard
 - \$23,000 for employee - 100% paid by District
 - \$2,000 for spouse - 100% paid by District
 - \$1,000 for dependents - 100% paid by District
- **Defined Benefit Retirement Plan** - Retirement benefit equal to $1.64\% \times (\text{years of service}) \times (\text{final average salary})$
- **Family Bus Pass** - Eligible dependents ride Cherriots buses for free

MORE
BENEFITS 



Voluntary Benefits - Employee Funded

- **Voluntary Long Term Disability Insurance** - Reliance Standard
- **Voluntary Supplemental Term Life Insurance** - Reliance Standard
 - Guaranteed issue of \$100,000 for employee, \$20,000 for spouse and \$15,000 for child(ren)
- **Deferred Compensation Plan** - MissionSquare Retirement
- **Legal and Identity Protection** - LegalShield and IDShield
- **Flexible Spending Account (FSA)** - Professional Benefits Services - Healthcare and depended care accounts that allow you to contribute on a pre-tax basis.

NOTE:

This is only a summary of benefits provided by Salem Area Mass Transit District for employees and dependents and should not in any way be construed as the full information on these benefits. For further details and requirements, please refer to Personnel Policies and Contracts of Insurance.